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# SYDNEY OLYMPIC FOOTBALL CLUB

## SOFC Women's Team's Policies for 2011 Season

### ATTACHMENT A: CODE OF CONDUCT POLICY

Sydney Olympic FC (SOFC) requires every individual bound by this policy to:

- 1 Be ethical, fair and honest in all their dealings with other people and the Sydney Olympic Football Club.
- 2 Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations;
- 3 Always place the safety and welfare of children above other considerations;
- 4 Comply with Sydney Olympic Football Club's rules and policies;
- 5 Operate within the rules and spirit of the sport;
- 6 Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws;
- 7 Be responsible and accountable for their conduct; and
- 8 Abide by the relevant Role-Specific Codes of Conduct
- 9 Players from the Under 12's and Under 14's age group may be required to perform ball boys duties at our 1<sup>st</sup> grade and Under 20's games. Players will rotate and it is compulsory to attend when requested by your manager.
- 10 Players must attend SOFC games of older age groups when requested from the Coach of each team or the Technical Director, this is also compulsory.

Players, parents, Officials/Administrators, Coaches and Managers are required to read carefully and sign the following forms and return them to Sydney Olympic Football Club. Parents must sign on behalf of their child under the age of 18.



# SYDNEY OLYMPIC FOOTBALL CLUB

## Bringing the game into disrepute

1. A Player, Official, Parent, Coach or Manager must not bring the SOFC, SOFC Affiliates or Football into Disrepute.
2. Without limiting the generality of point 1, a Player, Official, Parent, Coach or Manager will be taken as having brought the SOFC, SOFC Affiliates or Football into Disrepute if he or she engages in any of the following conduct:
  - (a) Discriminatory behavior, including public disparagement of, discrimination against or vilification of a person;
  - (b) Harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances;
  - (c) Offensive behavior, including offensive, obscene or insulting gestures or language;
  - (d) Incitement of hatred or violence;
  - (e) Spectator or crowd violence;
  - (f) Intimidation of Match Officials, including use of violence or threats to pressure a Match Official to take or omit to take certain action;
  - (g) Forgery and falsification, including creation of a false document, forgery of a document or signature or the making of a false claim;
  - (h) Corruption, including offering a benefit or an advantage to a Player or an Official in an attempt to incite him or her to violate Federation International or the Football Association Statutes, Football Federation Australia or Football New South Wales Rules and Regulations;
  - (i) Abuse of position to obtain personal benefit;
  - (j) Commission of (or being charged with) a criminal offence; or
  - (k) Any other conduct or behavior that materially injures the reputation and goodwill of Football Federation Australia or Football generally.



# SYDNEY OLYMPIC FOOTBALL CLUB

ATTACHMENT A CONTINUED

THIS FORM TO BE COMPLETED AND SIGNED

Please complete the following and return it to the Club:

I (name) \_\_\_\_\_ of (team) \_\_\_\_\_

(Please Print)

(Please Print)

(If signing for Under 18 Player, please print player's name)

understand that if I breach the Sydney Olympic FC code of conduct or I am found guilty by the Sydney Olympic Club to bring the game into disrepute, the SOFC may impose the following sanctions:

- (a) reprimand
- (b) direction to make verbal or written apology
- (c) place individual on a bond
- (d) direction to undergo counselling
- (e) imposition of a fine
- (f) ban from dressing room, substitutes bench or stadium
- (g) ban on taking part in any football related activity
- (h) suspension from participation in a match or matches
- (i) expulsion or termination of engagement of employment
- (j) Expulsion or termination of playing contract/registration
- (k) cancellation of any FFA accreditation or license, including Agent's licence or coaching accreditation or
- (l) such other sanction as is appropriate in all the circumstances

I am (please tick the appropriate box)

Player

Coach

Official

Parent

Signature \_\_\_\_\_

**Note:** If player is under 18 one of his parents must sign on their behalf

Telephone: 9787 7890 Fax: 9787 7960 Website: [www.sydneyolympicfc.com](http://www.sydneyolympicfc.com) Email: [admin@sydneyolympicfc.com](mailto:admin@sydneyolympicfc.com)



# SYDNEY OLYMPIC FOOTBALL CLUB

## ATTACHMENT B: YOUTH SUPER LEAGUE FEES

*(For all ages, Under 12's to Reserve Grade)*

Please be advised that 50% of the total fees for the 2011 Youth Premier League Season are payable at the time of signing a FNSW registration form on the day of the Trials.

A further 50% of the total fees is payable by Thursday the 23<sup>rd</sup> of December 2010.

If for any reason you are unable to pay the fees on time, please call our office on **(02) 9787 7890** or email our Treasurer at: [treasurer@sydneyolympicfc.com](mailto:treasurer@sydneyolympicfc.com) to arrange a meeting to request for an instalment agreement.

Please note fees are non refundable.

## ATTACHMENT C: MEDICAL CONDITIONS

Does the player suffer from asthma or any other respiratory problem?

Yes  No

If he/she does, please state: \_\_\_\_\_

Can you also please state and describe below, if the player is suffering from any other Medical Condition that the Coach and the Club should be aware of and that may prohibit the player of taking part in any specific training activity.

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# SYDNEY OLYMPIC FOOTBALL CLUB

## ATTACHMENT D: DRESS CODE SEASON 2011 - OFFICIALS

*(Officials being Coaches, Asst. Coaches, Managers & Conveyors)*

### PLEASE HAVE YOUR NAME PLACED ON ALL UNIFORM ITEMS & BAG

Training (Coaches, Asst. Coaches)

*(Trial Games/Sanctioned Games - Game Day Uniform to be worn)*

Club Shorts  
Club Socks  
Club Training Shirt  
Wet weather jacket

Game Days -February to April Inclusive

Club Tailored Pants If Warm Conditions - Club shorts (not Board Shorts) or  
Club Training Shorts & Joggers Club Polo Shirt Black Leather Shoes Club's  
Official Jacket (if required) Wet Weather Jacket

Games Days -May to October Inclusive

Club Tailored Pants  
Club Polo Shirt  
Black Leather Shoes  
Club's Official Jacket (if required)  
Wet Weather Jacket

### PLEASE NOTE:

If a Coach or Asst. Coach is involved in the warm up session prior to the game, that Official must change into the approved Dress Code for Game Days prior to taking their place on the bench.

NO OFFICIAL IS PERMITTED TO HAVE  
BARE FEET OR WEAR SANDALS,  
SLIPONS OR WALK AROUND IN THEIR  
SOCKS (except in the dressing room).

Any gear that is lost must be replaced at the cost of the Official/player.

Any Official who does not adhere to the Dress Code may be subject to disciplinary action. Training and playing gear must be worn only at SOFC official games/events and must not be worn under any other circumstances during the season.

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# SYDNEY OLYMPIC FOOTBALL CLUB

## ATTACHMENT E: TRAINING SESSIONS

- Players are required to be at the training ground 10 minutes prior to the designated start time of training
- If for any reason you cannot attend training you need to notify your Coach or Team Manager prior to the commencement of Training
- Injured players must attend training unless receiving permission from the Coach or Technical Director to be absent
- All players must attend training sessions. Failure to attend training will be dealt appropriately by the Coach of each team and the Technical Director of the Club
- No jewellery is to be worn during training sessions or games. Earrings and studs must be removed during training and games.
- Players and parents must attend official Club events and functions as directed by the Director of Youth of the Club.
- If a player will be leaving training or a game without a parent/guardian accompanying him/her the coach or manager needs to be notified.

## ATTACHMENT F: DISCIPLINARY PROCEDURES

If any incidents occur during a training session, official game or any other event/function held by the Club or Football NSW it must be reported to the Coach and the Director of Youth of the Club at once.

The Club has formed a Disciplinary committee that will investigate all incidents and issue warnings or penalties accordingly.

All issues will be investigated by the Club thoroughly and appropriate action taken. If the result of the Disciplinary committee does not satisfy you, then the issue will be passed on to the Board of Directors of the Club and they will also investigate the matter and take appropriate actions based on their findings.



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# SYDNEY OLYMPIC FOOTBALL CLUB

## ATTACHMENT G: APPROVAL FORM

### Photographic or Film Image

SYDNEY OLYMPIC FOOTBALL CLUB ADVISES THAT PHOTOGRAPHIC AND FILM IMAGES OF PARTICIPANTS IN THE GAME OF FOOTBALL MAY BE USED BY THE CLUB FOR THE PURPOSE OF PROMOTION AND MARKETING OF THE GAME.

Please read the following statement and then sign below to confirm your agreement to it:

I agree to Sydney Olympic Football Club using my name and image in the promotion and marketing of Football, the Club, the competition to which I am registered and programs that are conducted by the Football Federation Australia, Football NSW and Sydney Olympic Football Club and the commercial relationships that are entered into in connection with those competitions and programs.

**PARTICIPANT AGREEMENT** *(please sign and date this part of the form to confirm that you have read and your acceptance of all the above Attachments):*

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

### PARENT/GUARDIAN AGREEMENT

This section must be co-signed by a parent or guardian  
**if** the participant is aged Under **18** years

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_